Montsaye Academy
The best in everyone™
Part of United Learning

Uniform Policy Years 7-11

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Applicable to	All Students
Ratified by	Approved by the Principal under delegated authority following review by the Local Governing Body
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1. Aims

Our policy is based on DfE guidelines and also the belief that a school uniform:

- promotes a sense of pride in the school
- creates a feeling of belonging
- is practical and distinctive
- identifies the children with the school
- is not distracting in class (as fashion clothing might be)
- makes children feel equal in terms of appearance
- is regarded as suitable, and good value for money, by most parents
- reduces opportunities for bullying to occur

2. Our Academy's legal duties under the Equality Act 2010

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equalities and allows for individual sets of circumstances of all groups and individuals. Montsaye Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

3. Limiting the cost of school uniform

This policy has been developed in accordance with the Department for Education's statutory guidance 'Cost of School Uniforms'. Montsaye Academy is committed to ensuring that the uniform we require is affordable. The guidance limits schools to three branded items, plus a tie. At Montsaye we have two compulsory branded items, plus a tie.

Our compulsory branded items are:

- Tie
- Black Blazer with school logo
- PE Top with school logo

4. Montsaye Academy Uniform Years 7-11

Montsaye Academy have high standard of uniform, and we expect students to be 100% dressed correctly.

The uniform supplier is: Karl Sports, Unit 7, Trafalgar Road, Kettering, Northants, NN16 8DB, www.karlsportsclothing.co.uk.

If a student breaches the academy Uniform Policy, the following procedure will happen:

Either:

1. Students will be offered to wear the uniform that is provided by the Academy Boot Room and return the item of uniform at the end of the day. Students will be expected to swap a personal item for the borrowed uniform

2. The student's parent/carer will be contacted to bring the missing uniform to the Academy or authorise the student to return home to collect it.

Please note, if the student does not return within the allocated time agreed then their attendance mark will be recorded as truancy. Where a student refuses the reasonable options available to rectify a uniform issue, they may be directed to Internal Reflection for the remainder of the school day while the matter is resolved.

Refusal to follow reasonable instructions, including a refusal to attend Internal Reflection, may, where reasonable and proportionate, result in a suspension in line with the Academy Behaviour Policy.

Students will not be issued any items of uniform that is not the correct sizing for the student who needs to borrow, they will have to go to Internal Reflection if an appropriate size is not available. This includes shoes, trousers, blazers and shirts.

We will contact the parent/carer to discuss when the issue can be resolved and come to an agreed timeframe with support offered where required. Full uniform is expected to be worn when students walk to and from the Academy at the start and end of each school day. Staff on duty before and after school will challenge any students breaching these rules as they enter/leave the Academy site

Compulsory Items from school supplier - www.karlsportsclothing.co.uk	
Blazer	Black with Montsaye Logo on left chest
PE Polo Shirt	Boys and Girls Montsaye polo shirts with logo on left chest
Tie	Purple, red ,yellow, green or blue stripe

Compulsory items to be worn – these do not have to be Montsaye branded and where they are purchased from is at parents/carers discretion	
Shirt	White long sleeved or short sleeved shirt to be worn with the school tie. **Shirts must always be buttoned up to the collar and tucked into trousers.**
Trousers	Black straight style not tapered or flared. Straight leg and must be full length trousers, NOT tight fitting, lycra, jersey, skinny or flared, no additional decorations, no leggings, jeggings, combat trousers, denim, cord, hipsters, or studs. **Where a belt is worn, it must be plain black with no big buckles.**
Jumper (optional)	Black jumper – V Neck without branding
Shoes	Black POLISHABLE leather or leather like shoes only. No canvas, trainers or trainer style shoes (Sports branded shoes are not permitted), no, pumps or Vans. Boots may be worn, but not if they go above the ankle.
Socks	Black only

PE Uniform - Compulsory items from school supplier - www.karlsportsclothing.co.uk	
Montsaye Polo Shirt	Boys and Girls Montsaye polo shirts with logo (Montsaye Polo Shirts displaying the old logo are still permitted). Plain black (or any any other colour/design) tops are not permitted.

PE Uniform – Non-compulsory items from school supplier - www.karlsportsclothing.co.uk	
Montsaye Unisex 1/4 Zip Top	Black with logo Students may wear a plain black sports jacket – no hood permitted
Shorts/Leggings	Shorts with Montsaye Logo **or** branded Montsaye leggings are also available. Students may also wear plain black, unbranded shorts. During colder months, students can wear plain black unbranded jogging bottoms or black leggings. Students are not permitted to wear any branded shorts, any shorts which are not black or cycling shorts / Nike Pros
Shoes	Trainers of all colours are acceptable for PE lessons. All students are required to have Football boots for their PE lessons on the astro turf. All moulded studs (irrespective of shape) and hybrid boots are permitted. Metal studs, blades, astro trainers, trainers and school shoes are not permitted on the astroturf.
Base Layer/Fleece	Base layers can be worn to keep warm during colder months
Hair and Jewellery	During PE Lessons long hair must be tied up. Jewellery must also be removed, not taped up. Failure to remove jewellery may result in a sanction.

Other Expectations	
Hair	-Single, natural colours of hair only -Hair dye is permitted but only in natural colours - Haircuts should be appropriate for a professional school environment. Patterns, symbols, logos, words or designs shaved into the hair are not permitted -Plain religious head wear only. No caps, durags or other head wear
Nails	Acrylic, false and extended nails of any kind are not permitted

	Students are permitted to paint their nails however neon colours are not permitted
Make Up	Make-up may be worn; however, it must be kept to a minimum
Piercings	-One stud in each ear lobe only – no hoop earrings are allowed - A watch is permitted (smart watches are not allowed) - One bracelet is permitted per wrist No other jewellery may be worn to school, including necklaces, rings and facial piercings of any kind (e.g. lip/nose/tongue/eyelid) (any permitted piercings will need to be removed for PE, dance, food and any other subject where they would contravene health and safety regulations.)
Coats and Jackets	Coats are permitted but must not be worn in place of a blazer. Coats must not be worn in class. Outer layer must be plain with no large logos and if there is a hood, this should not be worn up indoors. Hats and gloves may be worn in cold weather. Coats and jacket with inappropriate logos, that are denim, tracksuit, suede or leather are also not permitted
Hoodies	Not permitted on school site. See image references below

Image references (this is a non-exhaustive list):

Examples of Shoes



Examples of non-permitted shoes



Hoodies:



Trousers



Examples of non-permitted hair colours (non-exhaustive list)



At Montsaye Academy we celebrate textured and Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps. In this school, we recognise and celebrate our pupils and

teacher's identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on an students ability to succeed.

The final decision on what is appropriate remains with the Principal or, in their absence, Vice Principal.

5. 100% Equipped

We expect all students to be 100% equipped, 100% of the time.

All students are required to attend school with a **school bag**.

Students' equipment includes:

- Pencil case
- Blue Pen
- Green Pen
- Black Pen
- Pencil
- Ruler – at least 15cm
- Whiteboard Pen
- Scientific Calculator

6. Expectations for our school community

6.1 Role of the Class Teachers and Support Staff

- To ensure that students are in correct uniform and challenge any infringements
- The Form tutor will speak to children who do not wear the correct uniform during registration. They are to be referred to the Pastoral Team and sanctioned as per behaviour policy for repeated offences.
- Teachers will check uniform upon entry/exit from every lesson and ensure it is appropriate.

6.2 Role of the Pastoral Team

- The Pastoral Team is to ensure that pupils comply with the uniform policy agreed by the governing body.
- The Pastoral Team has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Pastoral Team will speak to the parents of children who persistently do not wear the correct uniform.

6.3 Role of the Parents/Guardians

- To ensure that their child / children adhere to the school's uniform policy.
- Ensure that they come to school in uniform everyday unless there are special circumstances such as non-uniform days.
- To ensure that they have all equipment for the day.
- To support the school in sanctioning students as per policy We strongly encourage all parents and carers to permanently label their child's uniform with their name
- Parents are also encouraged to contact Joanna Ginns, PA to the Principal via email jginns@montsaye.org if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.4 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

1. On the school premises
2. Travelling to and from school
3. At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

6.5 Governors

The governing board will review this policy and make sure that it:

1. Is appropriate for our school's context
2. Is implemented fairly across the school
3. Takes into account the views of parents and students
4. Offers a uniform that is appropriate, practical and safe for all students

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by Governors.

7. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality Policy
- Anti-bullying Policy
- Complaints Policy

Reviewed by:

Jake Mclellan

Vice Principal

Next Review Date: September 2027